



## Mechanic

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### POSITION

Mechanic

### GENERAL DESCRIPTION

Performs maintenance and inspection of vehicles and equipment as directed.

### DUTIES AND RESPONSIBILITIES

- Perform necessary tasks to keep company vehicles and equipment in proper working order and condition
- Maintain and repair trucks, trailers, and any other Company owned/leased vehicles.
- Order parts as needed and maintain minimum stock levels.
- Perform routine inspections of Company owned vehicles and equipment in accordance with Motor Carrier Safety Regulations, State Regulations, and Company Compliance.
- Complete and file required inspection and/or maintenance records.
- Responsible for proper housekeeping in shop and yard.
- Responsible for adhering to applicable safety and environmental regulations with regard to operation of fleet maintenance.
- Work with Management to determine future equipment and vehicle needs.
- Respond as directed to roadside maintenance needs.
- Maintain equipment status board.
- Support and comply with all components of Loss Preventions System (LPS)
- Regular and physical attendance is an essential function of this position
- Regular and reliable attendance is an essential function of this position
- These items are not meant to be exhaustive of responsibilities, duties or requirements. Additional tasks may be requested as needed to meet overall objectives of the Terra Companies.

### KNOWLEDGE AND SKILL REQUIREMENTS

- Minimum 5 years experience working in commercial motor vehicle maintenance operations.
- State Diesel Mechanic certification or equivalent
- Qualified Brake Mechanic
- Knowledge of heavy truck operation and maintenance
- Knowledge of Federal Motor Carrier Safety Regulations as they apply to vehicle maintenance and inspection
- Knowledge of personal protective equipment
- Good interpersonal skills
- Displays effective leadership skills
- Good decision making skills
- Valid License

### PHYSICAL REQUIREMENTS

- Must be mentally and physically fit to perform assigned duties
- Must be able to stand, sit and walk for extended periods
- Able to lift equipment weighing up to 100 lbs with assistance
- Able to bend forward at the waist to reach within 6" of the ground
- Able to climb ladders and stairs without impairment

Integrity

Safety

Customer Focus

Intensity

Training

Teamwork

- Must pass DOT physical
- Must successfully complete a respirator certification physical examination
- No psychological impairments that present risk to the employee or co-workers
- Good vision and hearing
- Drug Free

#### EDUCATIONAL / CERTIFICATION REQUIREMENTS

- Minimum 5 years experience working in commercial motor vehicle maintenance operations

#### ACCOUNTABILITY

- Fleet Service Foreman